

# Liability And Release Agreement

Thank you for participation in the ministry of Group Mission Trips, a nonprofit 501(c)(3) organization. You have the opportunity to discover the rewards of providing care through service and outreach to a community. Group Mission Trips (GMT) works with many vendors and subcontractors, such as schools, material suppliers, local community agencies, and churches.

As a GMT participant, you may participate in activities such as carpentry, patching and installing drywall, roofing, digging, building steps and wheelchair ramps, insulating, painting, flooring, replacing windows and doors, and other miscellaneous types of home repair. Other projects could include yard work, cleaning, working with the elderly, children and/or animals.

You may be using cleaning products and hand tools such as hoes, rakes, shovels, paintbrushes, and rollers. You may be using a drill to drive screws and, if you're over the age of 16, you may be using a drill for drilling holes. If you're over the age of 18, you may be using power saws such as a circular saw. You may also be climbing up and down ladders with and without tools and materials, and working in high places such as on ladders or scaffolding. Please understand that you are not required to do any work that you consider to be unsafe.

By signing the participant info form, you acknowledge these activities have inherent dangers that no amount of care, caution, instruction, or expertise can eliminate. Upon recognition of the inherent risks in the nature of the work involved and for the opportunity to participate in a mission trip, by your signature, you release and discharge GMT, and its directors, officers, employees, vendors and agents from liability. You further release and discharge all partner organizations from liability associated with serving at their organization as part of the mission trip experience. You covenant with them that you will never, individually or as legal guardians of participating individuals, institute any action at law or in equity for any personal injuries, or injuries to property, real or personal, caused by, or arising out of mission trips and other related activities sponsored by GMT, its successors and legal representatives. You further agree to indemnify and hold GMT harmless against any and all costs, damages, and expenses, which may be incurred by them as a result of any lawsuit you might file against them.

By signing the participant info form, you acknowledge that you (and your child, if applicable) have read and agree to abide by our Code of Conduct. You further give permission for you/your child to be transported in vehicles for mission trip activities and to receive professional healthcare if necessary.

By signing the participant info form, you also hereby authorize GMT to use or disclose you or your child's protected health information for the purposes of treatment, payment, health care operations or any other disclosures as allowed by law in connection with any accident, medical incident or claim made. (Please note: as a participant, you are responsible for your own health insurance needs and are advised to bring your personal health insurance information with you on your trip.)

Photographs and/or video and sound recordings of yourself or your child may be made during the trip. You authorize the use of such material by GMT and our partner organizations for its purposes.

The laws of the State of Colorado will govern any dispute rising out of the trip. We are grateful for you/your child's willingness to minister together with us.

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## Disciplinary Procedure:

- GMT staff will process any illegal activity or sexual misconduct situation with input from GMT leadership and the local authorities.
- GMT staff is the final authority on any trip disciplinary actions, he/she is instructed to immediately remove participants who pose a danger or threat to others, who participate in illegal activity, or who create significant distractions or disruptions to the other participants or staff
- First-time minor offenses against the Code of Conduct will be brought to the attention of the youth leader (or contact person). It will be up to the youth leader to devise actions, if any, to notify leadership.
- Second-time minor offenses will be processed by the youth leader and GMT staff. GMT staff will have final authority on actions to be taken. If a participant is removed from the trip, the youth leader will be responsible to carry out the details.